

"BUILDING A BUSINESS IS NOT ROCKET SCIENCE. IT'S ABOUT HAVE A GREAT IDEA AND SEEING IT THROUGH WITH INTEGRITY."

-Richard Branson



The Pre-Work

This workbook is to help you:

- Gain clarity for where you're at
- Understand where you want to go
- Extract what you already know, you're lived experience, your personal perspectives, and the "why" behind it all
- This work will enable you to see your purpose beyond any passions
- Begin to unpack your mission, vision, and values to enable smooth decision making in the future

Anyone can learn to market, sell products, & make tons of money...

But, to build a sustainable, maintainable, scalable, and in integrity business is a whole different game.



Follow the GPS

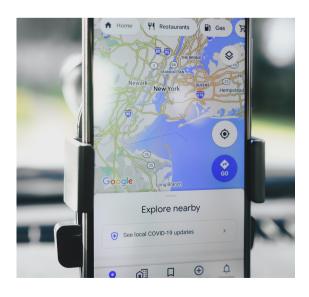
Let's say you want to go to visit The Empire State Building in NYC...

So, you put NYC into your car GPS and once you go through the Lincoln Tunnel the GPS stops...

It doesn't know where you take you.

You never added the specific address for "The Empire State Building".

While the GPS may get you CLOSE...



You wouldn't actually GET THERE.

A GPS needs to know exactly where you're going, as well as... where you're starting!

Matabout a Mall Map

Remember going to the mall when you were a teen and wanting to find a certain store... let's say you were dying to go to Abercrombie.

1. You'd find the mall directory

- 2. Look for "clothing"3. Find Abercrombie on the list
- 4. Take note of the color/number

5. Find it on the map6. Then, you'd have to find "YOU ARE HERE" or else the directions wouldn't work

Knowing where you're STARTING is equally as important as knowing where you want to go.

We need you to get super clear around **BOTH!**



"IF YOU DO NOT KNOW WHERE YOU'RE GOING, EVERY ROAD WILL GET YOU NOWHERE."

- Lewis Carroll





This "crazy stupid idea time" isn't supposed to make sense... It doesn't matter "how" or "when"... Just get into flow & play!

- How do you want your life to look?
 How do you want your biz to look?
 How do you want to feel?

- Write out your dream scenario day in as much detail as possible...
- What are all the things you want to create, do, explore, see, learn, build...



Personal Story Timeline

Take some time to fill your own life timeline in with all the "positive/good" memories and events on the top. Fill in the bottom with all the "negative/bad" memories.

Be as detailed as possible. Fill in as much as possible. Allow yourself time & space for this exercise. (see example on next page)

Once completed, take an overview of the memories and look for common themes or "aspects" of both the top/bottom moments.

Then, dive deeper...

Are the top themes different than bottom?

Are they similar?

What is reoccurring?

Do these themes/aspects bring you any clarity?
Are you able to "connect the dots" for

 Are you able to "connect the dots" for events/moments/character traits/qualities/responses in your life?

 Can ýoù see exactly where you have come from, how far you've come, and where you get to go next?

• How do you feel with this new awareness?

Timeline Example

POSITIVE

AGE 10 Won level 5 All Around state champion AGE 17 Got into all top college choices Themes:
external
validation,
accolades,
recognition

AGE 3
Broke my
left foot trying
to "beat" my
older brother in
a game

AGE 12
My two best friends didn't invite me to a party, called me on 3-way 8 talked behind my back

Themes:
abandonment,
being "left
out", wanting
to fit in

NEGATIVE



Jour July
Take some time, light a candle, turn the page, & get writing!

NEGATIVE

POSITIVE

"YOUR BUSINESS WILL ONLY GROW TO
THE EXTENT THAT YOU DO...IT'S A DIRECT
REFLECTION OF YOU. SO, BE AWARE OF
WHO YOU ARE, WHERE YOU'VE BEEN, &
WHERE YOU'RE GOING!"

-Jessica Glazer De Rose



Mission & Vision

The VISION statement gives your company direction and purpose.

It's about who/what you want to become.
It is aspirational.

A strong vision helps teams focus on what matters, inspires innovation, and gives the work a purpose.

A lack of vision can cause stagnation, lack of inspiration, and outdated processes.

VISION	MISSION
Aspirations & Goals	The core purpose
Future	Present
Effect	Cause
Something to be accomplished	Something to be pursued

Your MISSION statement drives the company.

It shapes your company culture through the trickle-down effect.

Your mission can quickly motivate your team, as well as crumble one through miscommunication.



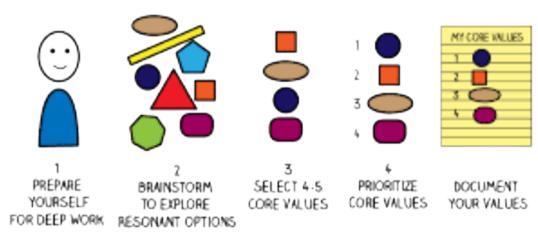
Ove Vafues

Values are how organizations define the core pillars of their identity & principles. It's how they conduct their business and treat their members from the inside out.

Company Core Values can guide decisions and make processes like hiring/firing, handling customers, adding products easier. These will act as a set of values that the entire organization will not only acknowledge, but they will become the standard..

Ideally you want to create 3-7 company core values that are shared throughout your internal and external experiences/messaging.

5 STEPS TO DEFINING YOUR CORE VALUES



https://jamesclear.com/core-values

"A SMALL BODY OF DETERMINED SPIRITS FIRED BY UNQUENCHABLE FAITH IN THEIR MISSION CAN ALTER THE COURSE OF HISTORY."

-Gandhi





